Castle Phoenix Trust
Executive Pay Report to 31 August 2025

The Academies Trust Handbook 2025 requires that Trusts must publish on its website, in a separately, readily accessible form, the number of employees whose gross pay benefits exceed £100,000 in £10,000 bandings, as an extra from the disclosure contained within its financial statements for the previous year that ended on 31 August.

Pay benefits for this purpose include salary, other taxable benefits, but not the Trust's own pension contributions.

	Number of Employees	
Relevant £10,000 bandings	**2024**	**2025**
£100,001 - £110,000	0	3
£110,001 - £120,000	1	1